

CONDUCT GRIEVANCE BOARD

Purpose

The purpose of the Conduct Grievance Board is to oversee the investigation and resolution of all formal complaints alleging misconduct as identified in any of the following University of Mary policies:

[Discrimination and Harassment Policy](#)

[Hazing Policy](#)

[Retaliation Policy](#)

[Sexual Misconduct Policy](#)

[Social Media Policy for Employees](#)

[Social Media Policy for Students](#)

Note: Most cases of sexual harassment and sexual violence fall under the jurisdiction of Title IX. A separate process exists for adjudicating complaints under Title IX, which can be accessed within the [Title IX resources](#) provided on the University's website.

received by the Chair of the Conduct Grievance Board. Upon receipt of a report, the Chair shall promptly contact the complainant confidentially to emphasize the availability of supportive measures and explain to the complainant the process for filing a formal complaint.

appropriate to the situation. This may include, but is not limited to, suspension of eligibility to participate in extracurricular activities or intercollegiate athletics, suspension from eligibility to reside in on-campus student housing, suspension of eligibility to be present on campus or to move about the campus freely, or any other suspension of student privileges up to a full suspension as a student from the University.

Investigation of the Complaint

When the Conduct Grievance Board meets in consultation with the U

warranted by special circumstances, the Chair may consult with the President or the Executive Vice President to request authorization of an independent investigation of the complaint.

