

Statement of Policy

The University of Mary recognizes that adverse weather conditions can impact university operations. While every attempt is made to maintain normal operations and services for the benefit of students and employees, it may occasionally make a reasonable effort to report to the public. Employees should exercise his or her best judgment with regard to road conditions and safety concerns. Therefore, no employee should come to work if he or she feels it is unsafe.

Announcements regarding the cancellation of classes or closure of the University will be made to 8000.umary.edu and otherwise communicated as outlined in the Incident Response Plan.

The University expects all employees to sign up for the [Emergency Notification System](#).

Compensation for weather-related closings is outlined below.

Full Day Closings

When a campus of the University is closed, it normally means that (1) most employees will work remotely and remain available to meet student needs and (2) teaching and learning will continue via technology.

required to take PTO hours by submitting a leave request for the entirety of the scheduled hours they do not work but not in excess of scheduled hours for the week. In the event that in-person classes are cancelled, teaching faculty without other obligations may not need to come to campus, but they are expected to provide updates to their students via technology and continue teaching any online classes.

Partial Day Closings